



11355



Virtual



1200 hours



USD 8,750



Registration Deadline
4-Mar-2027

Course Description:

The CIPD Level 7 Advanced Diploma is a postgraduate-level qualification designed for experienced HR and L&D professionals who operate at, or are moving into, strategic leadership roles. It focuses on developing advanced capability in people strategy, organizational performance, change, and evidence-based practice, enabling learners to influence business decision-making at a senior level.

The Level 7 CIPD qualification will emphasize your strategic thinking and handling of complex people management and business decisions. You will develop the latest specialisms essential for your organization to thrive in an ever-changing environment.

What's more, this course is now the highest level of CIPD study for senior HR professionals, and upon completion, you will be eligible to apply to become a Chartered Member of the CIPD. Being a Chartered Member will mean you can use the designation 'Chartered MCIPD' or 'Chartered FCIPD' after your name on your CV and LinkedIn profile, demonstrating your dedication to your profession.

Target Audience:

Senior HR professionals, heads of department, directors, HR business partners

Course Objectives:

- Develop and implement strategic people management approaches
- Critically evaluate organizational performance, culture, and external factors
- Apply advanced research and analytical skills
- Lead on strategic areas of HR
- Drive organizational change and transformation
- Demonstrate ethical leadership and professional integrity
- Influence key stakeholders and contribute to strategic decision-making

Course Outline:

- Resourcing and talent management to sustain success
- Strategic reward management
- People Management and development strategies for performance

- Personal effectiveness, ethics, and business acumen
- Work and working lives in changing business environment
- Business research in people practice acumen
- Managing people in an international context
- Strategic employment relations

Assessment Strategy:

Objective of Assessment:

The assessment for the CIPD Level 7 is directed by employers and targeted towards real-world scenarios that learners may encounter in their future careers.

Grading Assessment:

This certificated is based on assignments, and participants receive either a 'Pass' or 'Resubmit' grading. Achieving all assessment criteria is required to obtain a 'Pass' grading.

End of Unit Evaluation:

After completing each unit of study, students are allotted a deadline to submit their assignments. Typically, they are given approximately four-five weeks to submit their assignments per each unit of study. These assignments are submitted through ICS Learn online portal where our assessors evaluate them.

All assignments are checked for AI use and plagiarism. If the assessment is successful, students are notified of their success and are informed that the results are subject to confirmation by CIPD.

If a student received a 'Refer' Grade, the student has the opportunity to review and revise the sections of the assignment in which they did not pass, before re-submitting their work again to ICS Learn portal.

Moderation Window:

During this window, students' results are submitted to CIPD to be reviewed, once CIPD approves the results and all certification requirements are met, students will receive an electronic copy of the certificate sent to their email address. ICS Learn will receive the hard copy and we will contact the students to arrange collection or courier service.



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Course Language:

English

Prerequisites:

- Minimum 8 years HR or L&D experience (Less years experience can be accepted based on role and responsibilities)

Course Hours

Guided learning hours (GLH)

The minimum GLH for this qualification is estimated at: 240 hours.

Total qualification time (TQT)

The TQT for this qualification is estimated at: 1200 hours.

Trainers' Bios:

Amira Karam El-Din PhD, Chartered Manager CMI, ILM, MCIPR

Dr. Amira Karam El-Din is an Associate Professor and CIPD-approved lecturer and assessor with a wealth of experience in executive education, HR consulting, and academic leadership. She's held senior roles at some of Bahrain's top educational and training institutions, where she's made a meaningful impact on HR strategy, talent management, and organisational development.

With Dr. Amira, you'll benefit from expert guidance, practical insights, and a passion for helping people and businesses thrive.

Sarah Davis

Sarah Davis is a passionate people professional with 25+ years of experience in education, L&D, and HR, and a real drive for shaping the next generation of HR leaders in the UAE! Sarah plays a key role in supporting CIPD centres across the region, helping to design and deliver top-notch qualifications that raise the bar for HR excellence.

Alongside her impressive career, Sarah holds an MBA from Henley Management College and an MA in Personnel & Development, and she's not stopping there – she's currently adding to her toolkit with a postgraduate qualification in Executive Coaching from Hult Ashridge University.

Saima Arfeen

With over 20 years of experience in strategic human capital development and L&D, Saima Arteen is passionate about helping organisations grow by unlocking the full potential of their people. She specialises in boosting performance through engaging facilitation, impactful executive coaching, and smart, sustainable people strategies.

From designing performance management frameworks to shaping innovative, tech-driven learning experiences, she loves creating practical solutions that make a real difference. Whether it's supporting staff selection, driving employee development, or motivating teams to thrive, she's all about helping businesses and people perform at their best.

Daryl Evans – FCMI CMgr, Assoc CIPD

Daryl is a Chartered Manager and dynamic leader known for driving business transformation and developing talent on a global scale. He's worked closely with top trade associations, professional institutes, and regulators to design innovative qualifications, apprenticeships, and competency schemes.

With experience setting up and running learning centres for 11 awarding bodies, accrediting over 600 students a year and earning multiple Ofsted awards, Daryl brings proven expertise across industries like finance, healthcare, petrochemicals, and construction.

Since 2018, he's been delivering tailored, certified Management & Leadership (CMI/ILM) and HR (CIPD) programmes across the GCC, supporting clients such as Santander, ADNOC, Almarai, Maaden, and Dubai Islamic Bank.