Digital Workforce Development | FAQs

E-CHANNELS/PAYMENTS AND CARDS SYSTEMS DEVELOPMENT AND SUPPORT TRACK

DIGITAL WORKFORCE DEVELOPMENT INITIATIVE

In response to the rapid advancements in information technology and the growing reliance on data-driven decision-making within the banking sector, financial institutions are facing increasing demands, challenges, and risks related to data management, security, and analytics. In line with its commitment to supporting the Egyptian banking sector with highly qualified technical talent, the Egyptian Banking Institute (EBI), in collaboration with Banque Misr, proudly introduces the E-channels/payments and Cards Systems Development and Support under the Digital Workforce Development (DWD) Initiative.

1. ABOUT THE DIGITAL WORKFORCE DEVELOPMENT (DWD) INITIATIVE

The Digital Workforce Development Initiative aims to qualify and train a large number of Egyptian university graduates from various academic backgrounds related to information technology and systems. The initiative seeks to bridge the gap between academic education and the practical requirements of the labor market, particularly within the ICT and data-related domains, through a comprehensive, hands-on training program through their attendance to a specialized training program at EBI premises, for a period of 15 days in the following major:

- E-channels/payments and Cards Systems Development and Support.
- In addition to specialized training courses to develop personal and banking skills.

2. WHAT IS THE E-CHANNELS/PAYMENTS AND CARDS SYSTEMS DEVELOPMENT AND SUPPORT?

E-channels/payments and Cards Systems Development and Support is a specialized technical training program designed to equip participants with the core knowledge and practical skills required to develop specialized professionals capable of managing, optimizing, and innovating cards and payment operations in alignment with digital banking and regulatory standard.

3. TARGET AUDIENCE

Fresh graduates from 2023 to 2025 from public and private universities that are accredited by the Supreme Council of Universities and graduates from:

- Faculties of Engineering (Department of Communications, Electronics, and Computers Science)
- Faculties of Computer Science, Information Technology, and Artificial Intelligence
- Faculties BIS or IS (Business Information Systems or Business Informatics)

4. DURATION & TRAINING METHODOLOGY

The program duration is 15 days
- Daily lectures will take place in training classes that require full-time attendance at EBI premises.
- Final assessment aligned with banking use cases

5. ARE THERE ANY FEES ASSOCIATED WITH THE DIGITAL WORKFORCE DEVELOPMENT INITIATIVE?

This round of the Digital Workforce Development Initiative is financially funded by Banque Misr for those who pass the prescribed filtration phases & milestones.

6. WHAT ARE THE MILESTONES OF THE INITIATIVE? WHAT WILL HAPPEN AFTER I APPLY?

After registration, the eligible cadres will be contacted according to their specialization, noting that they need to submit the required documents to be included in the assessment stage, which they will be tested in: English language, psychometric, and technical and then they will be enrolled in technical interviews as well as HR interviews phase with Banque Misr.

After finalizing the assessments and interviews phases, the accepted candidates will be contacted to start the orientation session & signing phase to be ready for the technical track which you will be trained on: Technical & Personal skills in addition to the last stage of preparing a final exam's stage.

7. HOW CAN I APPLY?

Registration will be available through EBI and Banque Misr websites (link to be announced).

8. ACCEPTANCE CRITERIA

Candidates must pass the assessments and the interviews, which will be done after the registration

9. THE NEEDED CRITERIA TO JOIN:

- Fresh graduates from public and private universities that are accredited by the Supreme Council of Universities and graduates from:

- Faculties of Engineering (Department of Communications, Electronics, and Computers Science)

- Faculties of Computer Science, Information Technology, and Artificial Intelligence

- Faculties BIS or IS (Business Information Systems or Business Informatics)

- The applicant must be a graduate of the last 3 batches from 2023 to 2025.
- For males, the applicant must have performed the military service or obtaining an exemption or postponement.
- English level above intermediate, with strong reading, writing, and communication skills.
- The applicant should not have previously conducted any exams at Banque Misr.
- No relatives up to the third degree.
- The applicant must be Egyptian
- Full-time attendance for a period of not less than 15 days(during the specified period of track)
- The Applicant will be required to sign a commitment agreement to work with Banque Misr for a minimum period of three (3) years.

10. COULD GRADUATES OF OTHER FACULTIES APPLY?
The study is specialized only for graduates of the assigned field.

11. ARE THERE OTHER SPECIALIZATIONS THAN THE ONES ANNOUNCED?
There aren't at the time being, but there could be different majors according to the market's situation and demand.

12. CAN I JOIN MORE THAN ONE TRACK?
Only one training track will be joined.

13. WILL I BE HIRED AFTER COMPLETING THE PROGRAM?
- Upon successful completion of the training track, the participant will be offered a full-time employment opportunity with Banque Misr within the Information and Communication Technology sector.
- The training track is fully sponsored by Banque Misr. Accordingly, the participant will be required to sign a commitment agreement to work with Banque Misr for a minimum period of three (3) years.

CENTRAL BANK OF EGYPT
Egyptian Banking Institute

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14. WHO SHOULD I CONTACT FOR ANY GENERIC OR TECHNICAL INQUIRIES?
You can send an email to: dwd@ebi.gov.eg

15. THE LINK IS NOT WORKING? I CANNOT UPLOAD MY DOCUMENTS
Please send an email to: dwd@ebi.gov.eg