9187

In-Class

16 hours

EGP 6,090

Course Description:

In an era defined by complexity, disruption, and rapid innovation, organizations need more than managers who execute; they need transformational leaders who can shape strategy, engage teams, and lead change with confidence. The Transformational Manager is a comprehensive training program designed to develop the essential mindset and skillset required to lead both people and change. Participants will explore the foundations of management, understand how organizations function, and master key leadership competencies needed to thrive in evolving environments.

Target Audience:

- New or recently promoted managers stepping into leadership roles.
- Team leaders or supervisors.
- Professionals in technical or functional roles identified for management tracks.

Course objectives:

- Understand the relationship between management and organizational structure.
- Describe the evolution of management thought and its relevance to today's organizations.
- Apply core management functions and roles to achieve operational goals.
- Analyze the dynamics of organizational change and the manager's role in it.
- Lead change initiatives by creating vision, fostering participation, and building performance.

Course Outline:

Module One: Management & Organization
- What is an Organization?
- What is Management?
- Key Organizational Concepts
- The Organizational Structure

Module Two: Evolution of Management Thought
- Scientific Management
- Classical Organizational Theory
- Organizational Behavior

Module Three: Management Functions & Roles
- Traditional Functions of Management
- Managerial Roles

Module Four: Understanding & Leading Organizational Change
- Recognizing the Need for Change
- Diagnosing the Need for Change
- Re-Balancing the Equilibrium
- Drivers for Change

Module Five: The New Manager as Change Leader
- Boyatzis Management Competencies
- Autocratic Versus Participative Leaders
- High Performance Competencies
- Key Steps for Effecting Change
- Visioning
- Obtaining Participation
- Lead The Change

Assessment Strategy:

Participants will be informally assessed based on their participation and group exercises.

Upon Successful Completion of this Course, participants will obtain:

1.3 CEUs

Program language:

- English Material
- Bilingual Delivery

Prerequisites:

None