



Digital
Workforce
Development

FAQs

DATABASE ADMINISTRATION TRACK

DIGITAL WORKFORCE DEVELOPMENT INITIATIVE

In response to the rapid advancements in information technology and the growing reliance on data-driven decision-making within the banking sector, financial institutions are facing increasing demands, challenges, and risks related to data management, security, and analytics. In line with its commitment to supporting the Egyptian banking sector with highly qualified technical talent, the Egyptian Banking Institute (EBI), in collaboration with Banque Misr, proudly introduces the Database administration track under the Digital Workforce Development (DWD) Initiative.

ABOUT THE DIGITAL WORKFORCE DEVELOPMENT INITIATIVE

The Digital Workforce Development Initiative aims to qualify and train a large number of Egyptian university graduates from various academic backgrounds related to information technology and systems.

The initiative seeks to bridge the gap between academic education and the practical requirements of the labor market, particularly within the ICT and data-related domains, through a comprehensive, hands-on training program through their attendance to a specialized training program at EBI premises, for a period ranging between 5-6 months in the following major:

- Database administration track
- Specialized Training Courses aimed at enhancing personal skills and providing essential banking knowledge

1. WHAT IS THE DATABASE ADMINISTRATION TRACK?

Database administration track is a specialized technical training program designed to equip participants with the core knowledge and practical skills required to design, manage, and maintain database systems in alignment with banking and industry standards.



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2. TARGET AUDIENCE

Fresh graduates from 2023 to 2025 from public and private universities that are accredited by the Supreme Council of Universities and graduates from:

- Faculty of Engineering (Computer Science / Computer Engineering)
- Faculties of Computer Science, Information Technology and artificial intelligence
- Faculties of Business Information Systems (BIS) / MIS

3. DURATION & TRAINING METHODOLOGY

- The program duration will last from 5 to 6 months
- Daily lectures will take place in training classes that require full-time attendance at EBI premises.
- Graduation project aligned with banking use cases

4. ARE THERE ANY FEES ASSOCIATED WITH THE DIGITAL WORKFORCE DEVELOPMENT INITIATIVE?

This round of the Digital Workforce Development Initiative is financially funded by Banque Misr for those who pass the prescribed filtration phases & milestones.

5. WHAT ARE THE MILESTONES OF THE INITIATIVE? WHAT WILL HAPPEN AFTER I APPLY?

After registration, the eligible cadres will be contacted according to their specialization, noting that they need to submit the required documents to be included in the assessment stage, which they will be tested in: English language, psychometric, and technical and then they will be enrolled in technical interviews as well as HR interviews phase with Banque Misr.

After finalizing the assessments and interviews phases, the accepted candidates will be contacted to start the orientation session & signing phase to be ready for the technical track which you will be trained on: Technical & Personal skills in addition to the last stage of preparing a graduation project and the final exam's stage.

6. HOW CAN I APPLY?

Registration will be available through Egyptian Banking Institute and Banque Misr websites (link to be announced).



7. WHAT ARE THE ACCEPTANCE CRITERIA?

Candidates must pass the assessments and the interviews, which will be done after the registration

8. WHAT ARE THE REQUIRED CRITERIA TO JOIN?

- Fresh graduates from public and private universities that are accredited by the Supreme Council of Universities and graduates from:
 - Faculty of Engineering (Department Computers Science)
 - Graduates of faculties of computer science, information technology and artificial intelligence.
 - Graduates of faculties BIS (Business Information Systems)- MIS
- The applicant must be a graduate of the last 3 batches from 2023 to 2025.
- For males, the applicant must have performed the military service or obtaining an exemption or postponement.
- Good English language (reading and writing)
- The applicant should not have previously conducted any exams at Banque Misr.
- No relatives up to the third degree.
- The applicant must be Egyptian
- Full-time attendance for a period of not less than Five to Six months (during the specified period of track)
- The Applicant will be required to sign a commitment agreement to work with Banque Misr for a minimum period of three (3) years.

9. COULD GRADUATES OF OTHER FACULTIES APPLY?

The study is specialized only for graduates of the assigned field.

10. ARE THERE OTHER SPECIALIZATIONS THAN THE ONES ANNOUNCED?

There aren't at the time being, but there could be different majors according to the market's situation and demand.



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11. CAN I JOIN MORE THAN ONE TRACK?

Only one training track will be joined.

12. WILL I BE HIRED AFTER COMPLETING THE PROGRAM?

- Upon successful completion of the training track, the participant will be offered a full-time employment opportunity with Banque Misr within the Information and Communication Technology sector.
- The training track is fully sponsored by Banque Misr. Accordingly, the participant will be required to sign a commitment agreement to work with Banque Misr for a minimum period of three (3) years.

13. WHO SHOULD I CONTACT FOR ANY GENERIC OR TECHNICAL INQUIRIES?

You can send an email to: dwd@ebi.gov.eg

14. THE LINK IS NOT WORKING? I CANNOT UPLOAD MY DOCUMENTS

Please send an email to: dwd@ebi.gov.eg