

The Resilient Organization: Strategy for Sustainable Health

Leadership Development



9043



In-Class



8 hours

Course Description:

This course provides an in-depth analysis of fundamental organizational challenges and the complex dynamics that underpin effective management practices. Participants will cultivate the skills necessary to identify and assess critical issues within their organizations, while gaining a nuanced understanding of the behavioral, structural, and cultural factors that influence organizational effectiveness.

Target Audience:

- New Managers and Team Leaders
- HR Professionals

Course Objectives:

- Understand the key dynamics that shape the organization.
- Explain the importance of organizational culture.

Course Outline

Module 1: Exploring Organizational Dynamics and Structure

- Organizational Dynamics
- Dimensions of Organizational Structure
- Group Processes

Module 2: Core Themes in Organizational Effectiveness

- Communication within Groups
- Organizational Change
- Diagnosing the Need for Change
- What is Strategy?

Assessment Strategy:

Participants will be informally assessed based on their interaction during sessions and their participation in group exercises

Upon Successful Completion of this Course, participants will obtain:

0.6 CEUs

Course Language:

English Material
Bilingual Explanation

Prerequisites:

N/A