

# The Management Blueprint: From Fundamentals to Leadership Mastery

## Leadership Development



9045



In-Class



8 hours

### Course Description:

This course offers a comprehensive roadmap for developing effective management practices and advancing into impactful leadership. Participants will explore the foundational principles of management, including planning, organizing, and decision-making, before progressing into strategic leadership, team empowerment, and performance alignment. The course bridges theory and practice to equip aspiring leaders with the tools needed to drive results and influence organizational success.

### Target Audience:

This course is designed for emerging leaders, new managers, and supervisors with 3 to 7 years of experience who are transitioning from operational roles into leadership positions and seeking to develop structured management capabilities

### Course Objectives:

- Explain the core principles of management and how they contribute to organizational efficiency and team success
- Apply leadership tools and strategies to guide performance, motivate teams, and align operations with strategic goals

### Course Outline

#### Module 1: Management Fundamentals

- The role of a manager: managing vs. leading
- Functions of management: planning, organizing, leading, and controlling
- Prioritization and time management
- Effective delegation and accountability
- Basic problem-solving and decision-making frameworks
- The manager's role in supporting operational execution

#### Module 2: Leadership Mastery and Strategic Thinking

- Strategic thinking vs. operational execution
- Building a leadership mindset
- Driving performance through goals and feedback
- Coaching and motivating teams

- Influencing without authority
- Aligning people and performance with organizational vision

### Assessment Strategy:

Participants will be informally assessed based on their interaction during sessions and their participation in group exercises.

### Upon Successful Completion of this Course, participants will obtain:

0.6 CEUs

### Course Language:

English Material  
Bilingual Explanation

### Prerequisites:

N/A