

The Core of Great Management

Leadership Development



9044



In-Class



8 hours

Course Description:

This course is designed to equip participants with the knowledge and capabilities required to lead and manage organizational change effectively. Participants will examine the core principles of change management, identify common barriers to change, and develop strategic approaches to cultivate a culture of adaptability and innovation. Through a combination of theoretical frameworks, real-world case studies, and interactive exercises, attendees will acquire the practical tools needed to design and implement impactful change initiatives.

Target Audience:

New Managers

Course Objectives:

- Understand the relationship between management and the organization.
- Explain various management functions and roles.

Course Outline

Module 1: Scientific Management: Key Features and Impact

- Management and the Organization
- Key Organizational Concepts
- Dimensions of Organizational Structure
- Scientific Management - Key Features
- Fayol's 14 Principles of Management
- Evolution of Management Thought

Module 2: The Leadership Cluster: Essential Skills for Effective Leadership

- Management Functions and Roles
- Drivers for Change
- The Leadership Cluster
- 20th V's 21st Century Organizations
- Boyatzis Management Competencies

Assessment Strategy:

Participants will be informally assessed based on their interaction during sessions and their participation in group exercises

Upon Successful Completion of this Course, participants will obtain:

0.6 CEUs

Course Language:

English Material
Bilingual Explanation

Prerequisites:

N/A