

# The Connected Leader: Navigating Culture and Age in the Workplace

## Leadership Development



9036



In-Class



8 hours

### Course Description:

This course is designed to equip participants with the knowledge and skills required to lead and manage change effectively within their organizations. Participants will examine key principles of change management, identify common barriers to change, and develop strategies to promote a culture of adaptability and innovation. Through a combination of theoretical frameworks, practical case studies, and interactive exercises, attendees will acquire the tools necessary to implement transformative and impactful change initiatives.

### Target Audience:

Managers, Team Leaders, Change Agents, HR Professionals

### Course Objectives:

- Understand the historical context and evolution of leadership theories.
- Develop a personal leadership philosophy and action plan.
- Inspire a shared vision and communicate effectively.
- Challenge the status quo and foster a culture of innovation.
- Encourage team engagement and celebrate achievements.

### Course Outline

#### Module 1: The Evolution of Leadership

- Defining Leadership
- Characteristics of a Leader
- Leadership Principles
- A Brief History of Leadership
- Historical Leaders
- Modern Leaders
- The Great Man Theory
- The Trait Theory
- Transformational Leadership
- Summary

#### Module 2: A Personal Inventory

- An Introduction to Kouzes and Posner
- Model the Way

- Inspiration for a Shared Vision
- Challenge the Process
- Enable Others to Act
- Encourage the Heart
- A Personal Inventory
- Creating an Action Plan
- Set Leadership Goals
- Address the Goals
- Seek Inspiration
- Choose a Role Model
- Seek Experience
- Create a Personal Mission Statement

#### Module 3: Inspiring a Shared Vision

- Determining Your Way
- Being an Inspirational Role Model
- Influencing Others' Perspectives
- Choosing Your Vision
- Communicating Your Vision
- Identifying the Benefits for Others

#### Module 4: Challenging the Process

- Developing Your Inner Innovator
- Seeing Room for Improvement
- Lobbying for Change
- Encouraging Growth in Others
- Creating Mutual Respect
- The Importance of Trust

#### Module 5: Encouraging the Heart

- Sharing Rewards
- Celebrating Accomplishments
- Making a Celebration Part of Your Culture
- The Art of Persuasion
- The Principles of Influence
- Creating an Impact

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### Assessment Strategy:

Participants will be informally assessed based on their interaction during sessions and their participation in group exercises

### Upon Successful Completion of this Course, participants will obtain:

0.6 CEUs

### Course Language:

English Material  
Bilingual Explanation

### Prerequisites:

N/A