

Leadership Development



275-P25-VE



Virtual



10 hours

Course Description:

The purpose of this course is to develop and enhance the skills, knowledge, and behaviors necessary for individuals to effectively lead and inspire others within an organization. Through a structured program of learning experiences, participants will cultivate competencies such as communication, decision-making, emotional intelligence, and team management. The goal is to empower leaders at all levels to drive positive change, foster innovation, and achieve organizational objectives.

Target Audience:

This course is designed for all managers and anyone in a leadership position.

Course Objectives:

- Define what a leader is and their responsibilities.
- Discuss what are the motivation theories.
- Demonstrate how to inspire people.

Course Outline

Module 1: What do leaders do?

Session One: Introduction to Leadership

- As a leader, what is your job?
- The perfect employee activity
- Management vs leadership
- Definition of a leader?
- Importance of the leader role in the workplace
- Assignment

Session Two: Leadership Model

- The John Adair leadership model
- The John Adair - action-centered leadership
- Assignment

Module 2: What do leaders know?

Session One: Motivational Theories

- What motivates you?
- Motivational Theories in Management
- Maslow's Theory of Hierarchical Needs
- McClelland's theory of needs

- Herzberg's two-factor theory
- Assignment

Session Two: Employees' Needs from Leaders

- What our Employees want from their leaders
- Direction
- Appreciation
- Respect
- Tools & resources
- Assignment

Module 3: What are leaders like?

Session One: Visionary Leadership and Alignment

- Take a look and mention what is common between them?!
- Art of Visionary Leadership
- How to align organizational vision with individual and team goals?
- Assignment

Session Two: Role Model Leadership and Emotional Intelligence

- Role Model Strong Leadership
- Empathy
- Role model leadership – cultivate emotional intelligence
- Role model leadership - communicate with your people
- Assignment

Assessment Strategy:

- 40 % Assignments between sessions
- 60 % Participation
- 60 % cut-off score of total grades, which is "100".

Upon Successful Completion of this Course, participants will obtain:

0.9 CEUs

Course Language:

English

Prerequisites:

None