



9040



In-Class



12 hours

## Simulation Description:

All organizations and civilizations experience cycles of development, moving from periods of vitality and growth to periods of decay and disintegration. Leaders at all levels need to use their power and influence to deliver successful short and long-term business results.

Silega Commander™ is a business simulation that helps participants unlock the hidden potential of their organization and achieve sustainable growth through managing the five types of wealth. The simulation is conducted in rounds that represent a number of business years.

As the simulation progresses, participants face the challenges of getting results, creating positive change in corporate culture, resolving problems, and communicating effectively.

This simulation teaches leaders to understand why decisions and behavior are often misunderstood by their followers and how to maximize their influence.

## Simulation Objectives:

- Inspire shared vision and improve alignment between teams and departments
- Better understanding of business reality and how it is shaped by decisions
- Create positive change in corporate culture
- Develop a common language and shared objectives between leaders and their followers
- Align strategic and tactical plans
- Empower employees and increase proactive initiatives
- Improve focus on employee commitment on critical issues
- Create excitement for the new organizational vision

## Simulation Outline

- Develop a strategic perspective and see the organization as a system
- Use power effectively
- Build quality relationships
- Develop trust in times of uncertainty
- Resolve conflicts between individuals and groups
- Analyze the impact of their decisions

- Communicate in an honest and open way
- Remove obstacles to effective organizational performance

## Assessment Strategy:

Participants will be informally assessed based on their interaction during sessions and their participation in group exercises.

## Simulation Language:

English Material

Bilingual Explanation

## Prerequisites:

N/A

## About Silega

Silega is a dynamic international company that specializes in innovative solutions for enhancing business operations and performance. Focused on leveraging advanced technology, Silega offers a range of services designed to optimize processes, improve efficiency, and drive growth. With a commitment to excellence and customer satisfaction, they aim to empower organizations to navigate the complexities of the modern business landscape. By integrating cutting-edge tools and strategies, Silega positions itself as a trusted partner for businesses looking to thrive in a competitive environment.