

# Strategic Approaches to Organizational Health

Leadership Development



**In-Class**



**8 hours**



**EGP 2,680**

## **Course Description:**

This course provides a comprehensive exploration of key organizational issues and the dynamics that shape effective management practices. Participants will learn to identify critical challenges within their organizations and understand the factors influencing organizational behavior.

## **Target Audience:**

- New Managers and Team Leaders
- HR Professionals

## **Course Objectives:**

By the end of the course, participants will be able to:

- Understand the key dynamics that shape the organization.
- Explain the importance of organizational culture.

## **Course Outline:**

### **Module 1: Exploring Organizational Dynamics and Structure**

- Organizational Dynamics
- Dimensions of Organizational Structure
- Group Processes

### **Module 2: Core Themes in Organizational Effectiveness**

- Communication within Groups
- Organizational Change
- Diagnosing the Need for Change
- What is Strategy?

## **Assessment Strategy:**

Participants will be informally assessed based on their interaction during sessions and their participation in group exercises.

## **Upon Successful Completion of this Course, participants will obtain:**

0.6 CEUs

## **Course Language:**

English

## **Prerequisites:**

Intermediate level of English language proficiency.