



CENTRAL BANK OF EGYPT
Egyptian Banking Institute

Leadership Accelerator Series



8 Hours



In-Class

Center of **Excellence** and **Knowledge Hub**

www.ebi.gov.eg

Course Description:

Embark on a transformative journey to elevate your leadership potential with our immersive Leadership Accelerator Series. Tailored for emerging leaders and new managers, this intensive program is meticulously designed to equip you with the essential skills and strategic insights necessary to thrive in today's competitive business landscape.

Target Audience:

New Managers & Team Leaders.

Course Objectives:**By the end of the course, participants will be able to:**

- Explain how management skills can be acquired through deliberate learning processes.
- Define clear roles and competencies required for effective management.
- Identify methods to assess individual strengths and development areas.
- Explain how effective managers can be identified and rewarded within an organization.
- List and describe essential tools and resources needed for effective management.
- Summarize the role of clear career paths in guiding individuals towards managerial roles.
- Use strategies to empower new managers through delegation of responsibilities and decision-making authority.

Course Outlines:**Module One: Managers are Made, Not Born**

- Managers Must be Developed
- Management Skills can be Learned

Module Two: Create a Management Track

- Clearly Define Management Track
- Clearly Define Roles and Competencies
- Provide Tools
- Identify Candidates Early

Module Three: Define and Build Competencies

- Clearly Define Competencies Needed
- Identify Strengths
- Identify Development Areas
- Provide Development Opportunities

Module Four: Managers Learn by Being Managed Well

- Pair New Managers with Mentors
- Reward Effective Managers
- Emulate Effective Managers
- Create/Document Best Practices

Module Five: Provide Tools & Support

- Provide Manuals or Policy Documents
- Empower New Managers
- Provide Support
- Provide Training and Development Opportunities
- Encourage Peer Networking
- Establish Resource People
- Encourage Mentor Relationships
- Establish Regular Check-ins

Module Six: Identify Strong Candidates Early

- Development Begins Early
- Identify Candidates Early
- Identify Candidates through Evaluations
- Develop Those with Management Goals
- Make the Path to Management Clear
- Serves as a Guidepost
- Ensures Quality Training/Support
- Succession Planning and Change Management

Module Seven: Empower New Managers & Provide Growth Opportunities

- Decision Making
- Asking for Help
- Support, Don't Micromanage
- Continuous Growth and Development
- Create a Development Plan
- Provide Regular Feedback
- Encourage Mentoring

Course Duration

1 Day - 8 hours
09:00 AM – 5:00 PM

Delivery Method

In-class

Assessment Strategy

Participation
Group Exercise
60 % Cut of a score of total grades which is "100"

Course Language

Material: English
Instruction and Explanation: Bilingual (EN<> AR)

Prerequisites:

None

HOTLINE
15200
One number to better serve you!

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