



DIGITAL WORKFORCE DEVELOPMENT INITIATIVE

It is without doubt that the swift developments in the field of information technology related to the banking sector where financial institutions are exposed to new requirements, challenges, and risks as a result of the usage of modern technologies highly affects financial stability and growth within financial institutions and the banking sector. Believing in the importance of moving quickly towards finding ways to meet the requirements and reduce the risks related to this field, as well as the importance of keeping up with this rapid development in the field of information technology by providing the Egyptian banking sector with qualified cadres to work in this field, the Egyptian Banking Institute in tandem with the Federation of Egyptian Banks is proud to launch the “Digital Workforce Development” Initiative.

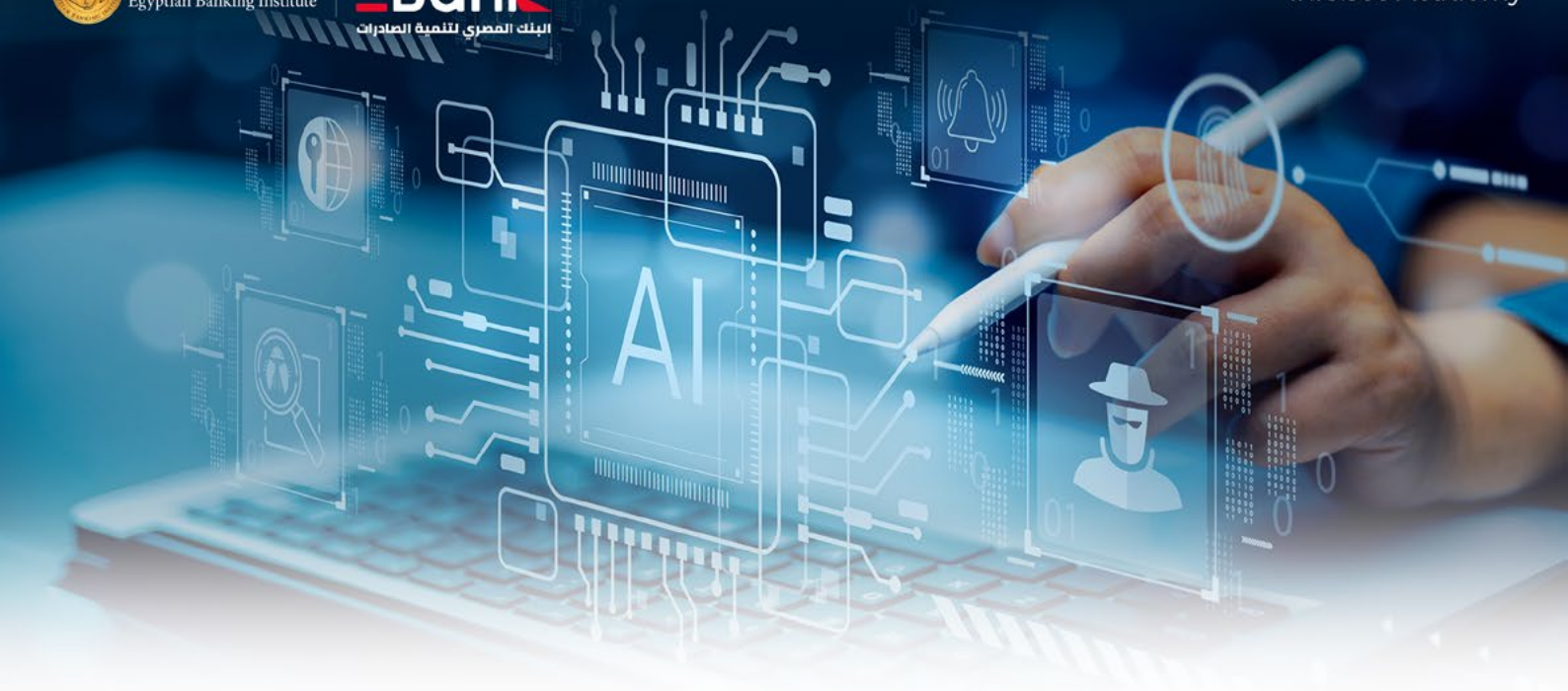
1- ABOUT THE DIGITAL WORKFORCE DEVELOPMENT INITIATIVE

The Digital Workforce Development Initiative aims to qualify and train the largest number of graduates of Egyptian universities from various faculties specialized in the field of information technology and systems to bridge the gap between academic education and the requirements of the current labor market, especially with regard to information technology and cybersecurity sectors, through their attendance to a specialized training program at EBI premises, for a period up to 6 months in the following:

- SOC Analyst Track
- Specialized training courses to develop personal and fundamental banking skills

2- TARGET AUDIENCE

Fresh graduates from public and private universities that are accredited by the Supreme Council of Universities and from the Faculties of Engineering (Department of Communications, and Electronics), Faculties of Computer Science, Information Technology, and Artificial Intelligence, Faculties of Business Information Systems or Business Informatics and other appropriate specializations to the nature of the desired field to study.



3- DURATION & TRAINING METHODOLOGY

- Program duration will last up to 6 months in the form of daily lectures that will be conducted in training classes in addition to shadowing within EBank's Info Sec Department.
- After registration, the best cadres will be contacted according to their specialization and assessment, provided that they pass the submission requirements to be included in the assessment stage, during which they will be tested in: English language, abilities, and a technical test.
- After passing the assessment phase, succeeded candidates will have panel interview and will be contacted to start the technical tracks' training phase. The training phase will include developing personal skills, then preparing a graduation project and the passing the final exam.

4- ARE THERE ANY FEES ASSOCIATED WITH THE DIGITAL WORKFORCE DEVELOPMENT INITIATIVE?

This round of the Digital Workforce Development Initiative is financially funded by EBank, for those who pass the prescribed submission requirements and assessments by the Egyptian Banking Institute (EBI).

5- HOW CAN I APPLY?

Register on EBI's website: <https://ebi.gov.eg/digital-workforce-development-join/>

6- WHAT ARE THE MILESTONES OF THE INITIATIVE? WHAT WILL HAPPEN AFTER I APPLY?

Selection Phase

- Applicants must complete all official papers and comply with the application conditions
- Applicants who meet the criteria will enter a pre-assessment determined by EBI to be eligible for enrollment

Training Phase

- Training on technical tracks
- Develop personal skills and work environment skills
- Subprojects
- Graduation Project



Post-program Phase

- The assessment process will take place regularly during the program including all skills acquired during training
- Graduation project to be discussed and presented to a committee
- Candidate must pass the final exam (technical assessment according to content of the program)

Post-graduation Phase

- Enrolling graduates in EBI's alumni network
- Enrolling graduates in the initiative's platform to follow up on performance & update their technical skills.

7- ACCEPTANCE CRITERIA

Candidates must pass the assessment and interviews at EBank, which will be done after the submission.

8- THE NEEDED CRITERIA TO JOIN

- The applicant must be Egyptian
- National ID should be valid upon registration
- Fresh graduates from public and private universities that are accredited by the Supreme Council of Universities from the Faculties of Engineering (Department of Communications, Electronics and Computers Science), Faculties of Computer Science, Information Technology, Artificial Intelligence and Faculties of Business Information Systems or Business Informatics and other appropriate specializations to the nature of the desired field to study.
- To have a cumulative grade point average of good or higher.
- The applicant must be a graduate of the last 3 batches from 2022 to 2024.
- For males, the applicant must have performed the military service or obtaining an exemption or postponement.
- Be fluent in reading and writing English.
- No consanguinity up to the fourth degree.
- Candidates must pass the assessment & interviews, which will be done after the submission.
- The applicant should not have previously conducted exams at E-bank within one year from the applying date.
- Accepted candidates will be fully dedicated for the full program.



9- COULD GRADUATES OF OTHER FACULTIES APPLY?

The study is specialized only for graduates of the assigned field.

10- ARE THERE OTHER SPECIALIZATIONS THAN THE ONES ANNOUNCED?

There aren't at the time being, but there could be different majors according to the market's situation and demand.

11- CAN I JOIN MORE THAN ONE TRACK?

Only one training track will be joined.

12- WILL I BE HIRED AFTER COMPLETING THE PROGRAM?

This is just considered as a training and qualification opportunity. Yet EBank will avail employment opportunities for potential candidates who are fully dedicated and committed to attend the full development assigned track. Employment opportunities will be available in one of E-bank technical sectors (IT, Data and Analytics, Information Security)

13- WHO SHOULD I CONTACT FOR ANY GENERIC OR TECHNICAL INQUIRIES?

You can send an email to: dwd@ebi.gov.eg

14- THE LINK IS NOT WORKING? I CANNOT UPLOAD MY DOCUMENTS

Please send an email to: dwd@ebi.gov.eg